

PROPOSAL

Regarding the Dismissal and Election of Additional Members of the Board of Supervisors of the Company for the 2022 – 2027 term

To: General Meeting of Shareholders of Ba Ria Thermal Power Joint Stock Company

Pursuant to Law on Enterprises 2020;

Pursuant to the current Charter of Ba Ria Thermal Power Joint Stock Company;

Pursuant to Decision No. 100/NQ-HĐQT dated December 31, 2024, of the Board of Directors of EVNGENCO 3 on appointing personnel to participate in the Board of Supervisors of Ba Ria Thermal Power Joint Stock Company

Pursuant to Decision No. 40/NQ-HĐQT dated March 20, 2025, of the Board of Directors of EVNGENCO 3 on appointing personnel to participate in the Board of Supervisors of Ba Ria Thermal Power Joint Stock Company

Pursuant to Notice No. 402/TB-NĐBR dated April 10, 2025, of the Board of Directors of Ba Ria Thermal Power Joint Stock Company regarding attendance at the 2025 Annual General Meeting of Shareholders of Ba Ria Thermal Power Joint Stock Company;

Pursuant to the nomination from the organizational shareholder of Ba Ria Thermal Power Joint Stock Company, representing EVNGENCO 3, which holds 79.56% of the charter capital.

The Board of Directors of Ba Ria Thermal Power Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders the proposal regarding the dismissal and election of additional members of the Board of Supervisors for the remaining term 2022 – 2027, as follows:

1. Dismissal of a member of the Board of Supervisors (BOS) for the 2022 – 2027 term

- Mrs. Phan Thi Thuy Linh, Member of the Board of Supervisors.
- Mrs. Do Thi Le Tran, Member of the Board of Supervisors.

2. Election of additional members of the Board of Supervisors for the remaining 2022 – 2027 term

Pursuant to Clause 1, Article 37 of the Company's current Charter and based on the recommendation from the shareholder EVNGENCO 3 (holding 79.56%) regarding personnel for the Board of Supervisors for the remaining 2022 – 2027

term, the Board of Directors respectfully submits to the General Meeting the number of candidates and the list of nominees for the election of additional members of the Board of Supervisors for the remaining 2022 – 2027 term as follows:

2.1. The number of additional members of the Board of Supervisors (BOS) to be elected is 02, including: 01 Head of the Board of Supervisors and 01 Member of the Board of Supervisors.

2.2. List of Candidates:

- Mrs. Tran Thi Bao Xuan nominated for the position of member of the Board of Supervisors and proposed to participate in and be recommended for election as Head of the Board of Supervisors for the remaining 2022 – 2027 term.

- Mrs. Mai Huong Giang is nominated for the position of member of the Board of Supervisors for the remaining 2022 – 2027 term (non-full-time).

Attached: Resumes of Mrs. Tran Thi Bao Xuan and Mrs. Mai Huong Giang for the 2022 – 2027 term.

The Company's Board of Directors respectfully submits to the General Meeting for review and approval, in order to proceed with the election in accordance with the rules.

Sincerely./.

Attached:

- Resumes of Personnel.

Recipients:

- As above;
- BOD, BOS/BTP;
- BOM/BTP;
- Secretary/BTP;
- Archived: Documents, Labor Contract.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Tien Dung